

VISAKHAPATNAM PORT AUTHORITY  
GENERAL ADMINISTRATION DEPARTMENT  
(PERSONNEL DIVISION)

EMPLOYMENT NOTICE No. C2/04/2022, Dt. 19.07.2022

**WALK-IN-INTERVIEW**

Visakhapatnam Port Authority requires PILOT to work in Marine Department, on contract basis, initially for a period of one year on the terms and conditions specified for engagement of Pilots on payment of consolidate remuneration.

Name of the Post	No. of Vacancies	Category in which the post is filled	Remuneration (consolidated)	Upper age limit	Educational and Other qualifications prescribed.
2.	3.	4.	5.	6.	7.
Pilot (CL-I)	01 (One) Reserved for SC	On contract basis under the <b>terms &amp; conditions enclosed</b> Initially for a period of 01 (One) year	Rs.1,00,000/- Per month	45 Years. (Relaxable in deserving cases, Subject to Medical Fitness certified by the CMO/VPT)	<b>Essential:</b> 1. Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India. 2. One year post qualification experience as Master/Chief Officer of a foreign going ship.

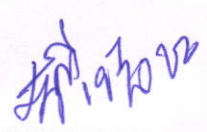
Interested Candidates may please appear for Certificate Verification followed by Walk-In-Interview with their curriculum-vitae in the prescribed form enclosed, two passport size photographs, with all original certificates of qualifications, experience and latest caste certificate etc., along with two sets of Photocopies of all certificates and testimonials on the date & reporting time mentioned below. if no reserved candidates belonging to SC community responds, then the candidature of ST/OBC and unreserved candidates will be considered being a rare category and if selected, they will be purely appointed on contract /temporary basis, pending fulfilling the SC backlog point.

Canvassing in any form will be a disqualification and VPT reserves the right either to cancel the notification or increase or decrease number of posts including device in its own method in selecting the candidates. Mere appearing for certificate verification is not a right to call for interview. Only eligible candidates recommended by the certificate verification committee will only be considered. The crucial date for determining qualification, experience shall be date of Employment Notice.

Venue: 1<sup>st</sup> Floor of Administrative Office Building  
Visakhapatnam Port Authority, Port Area  
Tel: 0891-287-3136.

**Date & Reporting time: 25.07.2022 at 10.00 AM**

- Encl. 1. Prescribed Form.  
2. Terms & Conditions.

  
SECRETARY  
VISAKHAPATNAM PORT AUTHORITY

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Sub: TERMS & CONDITIONS FOR CONTRACT PILOT (CLASS-I)

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1. Duration of the Contract : The tenure of contract is for a period of 01 (One) year from the date of joining. On satisfactory performance, the contract is extendable at the discretion of the Port Authority.

(a) Age limit (the date of Interview) up to 45 years. (relaxable in deserving cases)

2. Remuneration : The monthly consolidated remuneration to the contract Pilots is as detailed below:

On During the initial training period: Rs.1,00,000/- (Rupees one lakh only)

On obtaining the 1st license (upto 183 mtrs LOA):Rs.1,40,000/- (Rupees one lakh and forty thousand only)

On obtaining the 2nd license (upto 60,000 DWT): Rs.1,60,000/- (Rupees one lakh and sixty thousand only)

On obtaining the 3rd license (upto 90,000 DWT): Rs.2,00,000/- (Rupees two lakhs only)

On obtaining the final license (unrestricted): Rs.2,25,000/- (Rupees two lakhs twenty five thousand only)

The remuneration paid is for 37 successful Acts for month. Beyond 37 Acts and up to 50 Acts, he is entitled to additional amount of Rs.10,000/- in that month. Beyond 50 Acts up to 60 Acts, he is entitled to additional amount of Rs. 10,000/- and beyond 60 Acts up to 75 Acts, he is entitled to additional amount of Rs. 15,000/- and beyond 75 Acts, he is entitled to additional amounts of Rs. 15,000/-

On satisfactory performance the contract may be further reviewed. On successful completion of the contract i.e. after 1 year, a 6% increment on the consolidated remuneration will be granted for a period of 3 (three) years (any number of times) with an annual increment of 6% every year thereafter. Allowance for SPM movements will be additional and at actual.

3. Training: Pilots shall have to undergo training for at least six months and pass the required tests as prescribed in the prevailing VPA Pilotage Regulations. However, he should pass the handling test and oral examination for the 1st license within 9 months of joining.

4. Periodical Fitness : Pilot shall have to undergo Medical Tests as prescribed in VPA Regulations.

5. Leave : 42 days Leave per year. (without Leave encashment facility)

6. If a Pilot remains absent from duty on any working day/days (without prior permission), a deduction of a proportionate amount calculated on the basis of monthly emoluments divided by 30 will be made.

7. Mobile phone service reimbursement up to Rs.500/- per month.

8. Accommodation at Port Quarters will be provided as par with other officers.

9. Other facilities : Group Personal Accidental Insurance as applicable to regular Pilots will be available. TA and DA on tour if required by the management.

10. Medical treatment facility will be provided for the contract Pilot at par with regular officers at G.J.H.

11. They shall report to duty to the Deputy Conservator, Visakhapatnam Port Authority within one month from the date of issue of appointment order and work in accordance with the instructions and the directions of the Deputy Conservator, VPT. In addition to Pilotage duty, they will carry out the other marine related duties as may be assigned by the Deputy Conservator, VPA from time to time.

12. Pilots are required to wear proper uniform during duty hours.

13. Pilots should not leave the headquarters without prior permission of Deputy Conservator, VPT and shall not show any shall not show any official information regarding Port without prior approval.

14. Any refusal to carry out any Acts without sufficient reasons will be liable for action as approved by the Competent Authority.

15. Pilots shall maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him during the period of his contract engagement. VPA reserve the right to terminate the contract at any time by issuing one month Notice on the ground of misconduct.
16. Pilots have to give 01 (one) month advance notice prior to leaving the contract engagement. In case of breach of contract, remuneration / salary paid during the training period has to be reimbursed to the Port Authority for which, a Security bond to be executed at the time of joining for amount equivalent to one month salary.

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